

Firm Brochure

(Part 2A of Form ADV)



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This brochure provides information about the qualifications and business practices of ProsperiTea Planning. If you have any questions about the contents of this brochure, please contact us directly. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission, or by any state securities authority.

ProsperiTea Planning is registered as an investment advisor with the Commonwealth of Massachusetts. Registration of an Investment Advisor does not imply any level of skill or training. The oral and written communications of an Advisor provide you with the information with which you determine whether to hire or retain an Advisor. Additional information about ProsperiTea Planning is available on the SEC's website at www.adviserinfo.sec.gov.

February 16, 2023

Item 2 - Material Changes

The following changes have been made to this version of the Disclosure Brochure:

Minimum fees were updated in Item 5.

We no longer have a custodial relationship with TD Ameritrade.

We are no longer a member of the XY Planning Network.

Future Changes:

From time to time, we may amend this Disclosure Brochure to reflect changes in our business practices, changes in regulations and routine annual updates as required by the securities regulators. This complete Disclosure Brochure or a Summary of Material Changes shall be provided to each Client annually and if a material change occurs in the business practices of ProsperiTea Planning.

At any time, you may view the current Disclosure Brochure on-line at the SEC's Investment Adviser Public Disclosure website at <http://www.adviserinfo.sec.gov> by searching for our firm name or by our CRD number 282041.

You may also request a copy of this Disclosure Brochure at any time, by contacting us at (413) 829-4832 or office@ProsperiTeaPlanning.com.

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Item 4 - Advisory Business

Firm Description

ProsperiTea Planning, a fee-only fiduciary financial planning and investment advisory firm, was founded in 2015 by Wendy Marsden, CPA CFP® as an evolution of her tax practice, Tea & Taxes Company. From 2015 to 2018 ProsperiTea Planning operated as a sole proprietorship as the tax practice wound down while the advisory practice grew. In 2019 ProsperiTea Planning merged back into Tea & Taxes Company, now with the advising firm constituting over 85% of the operations. After the merger, the firm now distinguishes two separate business lines with separate email domains, and differing engagement structures.

ProsperiTea Planning distinguishes itself from traditional investment advisory firms by combining tax planning and preparation, investment advising, and comprehensive financial planning all in a fixed fee annual contract where the combined experience of a CPA and CFP® are brought to bear on the client's holistic needs.

ProsperiTea Planning operates under the highest professional fiduciary standards (see Item 19 for a more detailed explanation). Services are offered from an 1880 Victorian in Greenfield, Massachusetts that is configured to be both the business workplace and Wendy's home. We also offer online advising.

Tailored Relationships

Each client relationship is unique to the needs of the client. We provide a range of services, described below. The package ProsperiTea Planning applies for your engagement is determined by your specific situation, further described in Item 5.

A major portion of most engagements will involve exploring and detailing your goals, values, and objectives.

To introduce us to your risk personality, you complete a risk tolerance questionnaire as part of a conversation about your understanding and experience with risk. The answers help us to determine an appropriate asset allocation for you, bearing in mind, as well, your goals and the resources you already have to achieve them.

We create an Investment Policy Statement that lists your stated goals, values, and objectives, incorporates your risk tolerance as demonstrated from the results of the risk tolerance questionnaires, and considers cash flow needs learned from financial planning, if applicable. You may impose restrictions as you see fit.

Each client receives their own secure access to several individualized online tools:

- a secure Sharefile portal that you access using a password you set.
- online access to their accounts with the Custodian (see Part 12)

Open Retainer Clients also receive access to:

- an online data aggregator tool, Capitect, that can give you a detailed overview of your various investments in many locations.
- online financial planning software configured with your specific scenario, primarily MoneyGuidePro.

Other professionals (e.g., lawyers, accountants, insurance agents, etc.) are engaged directly by you on an as-needed basis. Conflicts of interest will be disclosed to you in the unlikely event they should occur.

Types of Advisory Services

[Investment Management Services](#) (people we serve have discretion over trades to make):

The people we serve may choose to have ProsperiTea Planning manage their assets in order to obtain ongoing in-depth investment advising combined with tax preparation. We develop an Investment Policy Statement (IPS) which serves as the road map we will follow in the management of assets. Over time, we update the IPS to reflect changes in your goals and objectives. Consequently, we need you to communicate frequently with us so that we are up to date in this regard at all times.

When ProsperiTea Planning manages assets under your discretion, we respond to your request for distribution of funds or integration of new investments, as well as regularly review the portfolio allocation on an ongoing basis, then propose trades for you following the investment objectives written in your Investment Policy Statement. We do not make trades without your prior approval, meaning, you keep “discretion” over the account.

We request that the people we serve give us limited trading authority to make the trades they’ve authorized on their behalf whenever possible. We also request that the people we serve authorize us to work with their financial power of attorney if they, themselves, become incapacitated during our engagement.

On [February 1st 2023](#), we have [\\$63,808,770](#) in Assets Under Management for which we have a limited power of attorney and the obligation and ability to propose and make trades.

[Financial Planning](#):

Financial planning necessarily involves many small interactions. The Advisor relies on the knowledge she brings to bear from previous experience as well as incidental things she knows about the people she serves to provide financial planning, which may include (but is not limited to) the following

- Goal Assessment and Clarification;
- Tax planning at the end of the year, which may include tax-loss harvesting;
- Analysis of your current situation, including developing a Net Worth Statement and keeping it current;
- insurance review;
- employee benefit analysis;
- an inventory of assets for estate planning;
- Developing asset allocation strategies with considering the client's goals, values, and risk tolerance that forms the Investment Policy Statement;
- Identification of financial problems and formulations of solutions, with a specific focus on issues relevant to the client, such as college savings, retirement distribution strategies, estate planning, special needs planning, planning for charitable giving, or analysis and recommendations concerning any investment property or business plans;
- Any other topics where the services of a CPA/CFP® would be helpful;
- Implementation of recommendations selected by the client over the course of several meetings during the entire year;
- Periodically updating the scenarios in MoneyGuidePro and the Financial Plan Overview with current plan goals and assumptions.

We provide these services using in-depth consultations with clients. We may meet in person or use video-conferencing technology.

Tax Planning & Preparation:

We provide tax planning each fall to all the people we serve and planning for quarterly estimated taxes each spring to all the people who benefit from it.

We differ from most other firms in that we directly assist people with making their quarterly estimated tax payments by using IRS DirectPay and MassTaxConnect to make quarterlies for the client, including documenting what was done for tax-time.

Most ProsperiTea Planning engagements also include tax preparation as part of the annual contract unless agreed upon not to. (See each individual advisory agreement.)

Non-Advisory Services

Tax preparation is also offered under the name Tea & Taxes in non-advisory

engagements. Since 2014, this stand-alone service has been closed to new customers.

On occasion, ProsperiTea Planning may provide educational seminars online or to groups. Topics that we have previously presented include tax updates, estate planning, introduction to the financial planning process, college planning, social security strategies, budget preparation, reviewing tax returns, and introduction to investments.

Item 5 - Fees and Compensation

ProsperiTea Planning is paid according to the amount set in the contract in advance for that engagement. The method of calculation can vary depending on the package.

ProsperiTea Planning chooses the package that is appropriate for what needs we are meeting for you. It is designed to fit your situation, neither under nor over-serving you.

The three different packages are:

- 1.) **ProsperiTea Planning Open Retainer:** the most common package. It follows the Alliance of Comprehensive Planners model and includes investment management & financial planning, and tax planning & preparation, (the contract can be modified to not include tax preparation if you have another accountant);
- 2.) **XY Tea:** a limited retainer for clients who only need some of the full range of services and are comfortable meeting no more than twice a year;
- 3.) **De Minimis Investment Advisory Agreement:** a limited retainer for the children and young adults of Open Retainer Clients;
- 4.) **Project-based Financial Planning:** on rare occasions, we will accept a limited scope engagement. These are offered on a case by case basis.

ProsperiTea Planning Open Retainer

ProsperiTea Planning is priced under an “open retainer” model. Fees are calculated based on the client’s amount and sources of income, overall complexity, net worth, and number of adults in the family. The amount charged is calculated once a year at the beginning of the engagement and each anniversary after that. The annual retainer fee ranges from a minimum of \$6,500 (to new clients) to \$38,100. The calculation is individual for each engagement, using a formula developed by, and for, the Alliance of Comprehensive Planners. A downward adjustment is made if we do not prepare your taxes.

We provide these services using in-depth consultations with the people we serve. An initial meeting, which may be by telephone, is free of charge and is considered an exploratory interview to determine whether or not we can effectively be of service to you, as well as to allow you to evaluate us. If both the Advisor and the Client feel that ProsperiTea Planning can meet the Client's needs, we either schedule a second meeting to present the fees and chart the course of action or we send a proposal by email.

The first year we see people five or six times. The initial year we have a series of extra meetings to get the puzzle pieces to click into place:

- We work on your main concerns, start goal setting, and get an analysis of your current situation. This includes developing a Net Worth statement and an inventory of assets for estate planning;
- get your cash flow needs identified;
- get your investment policy created and implementation underway; and
- Input the fact and your present goals into the financial planning software, MoneyGuidePro.

As soon as we can, we click people into our main business cycle:

- every February/March we are focused on tax preparation for the past year and the initial tax plan for the current year
- every May/June we are focused on getting investments rebalanced (especially for new IRA contributions) as well as revisit goals/work on goals and retirement plans in MoneyGuidePro,
- every September/October we focus on a rotating series of typical financial planning issues (estate planning, insurance review, college savings, budgeting, etc), and
- In the November/December time frame we revisit everyone's tax planning, retirement distribution planning and tax loss harvesting of investments.

The first year may be out of order as we just move through the materials as things become pressing. You always have the ability to add to or change the agenda for things that have come up in your own life.

We generally take new people in January and July so we can get a quick start, but will occasionally onboard someone as other people roll-off at other times of the year.

XY Tea Limited Retainer

A limited retainer is possible in some cases. This is appropriate in situations when the person is already well known to Wendy Marsden, either because of being a

long-term Tea & Taxes Company tax prep client or because of having gone through a comprehensive financial planning experience with ProsperiTea Planning already. It might also be appropriate for a younger client who needs more than just tax preparation services but does not need a full retainer, or an older client who is in the spend-down stage.

The XY Tea model is priced under a formula developed for the XY Planning Network. It is calculated using a base price of **\$1,285** plus .75% of the total income (adjusted not to count Roth conversions or realized gains) and .75% of the net worth (adjusted to not include ½ the equity in the primary home or operating cash.)

Generally, this package provides better pricing to people where the combination assets and total income are under \$500,000. In cases where the calculation under the Alliance of Comprehensive Planners formula used by ProsperiTea Planning open retainer model is less, the client will pay the LOWER of the two fees.

There are only two meetings a year under this service, which would include:

- Fall/Winter Tax planning and a review, a meeting of around two hours which might include a review of Clients' risk tolerance and cash flow needs or investment rebalancing and/or tax-loss harvesting;
- Spring/Summer Tax Preparation, a meeting of around two hours which might include a review of the Client's current financial planning situation, including upcoming goals.

In addition to in-person (or virtual) meetings, the client can expect to get regular updates and reminders given to all our retainer clients, and have access via office hours and email to the services of Wendy Marsden, CPA CFP® as questions arise.

De Minimis Investment Advisory Agreement

For people whose accounts we have opened at the request of an Open Retainer Client, we offer investment management at no charge for De Minimis Investment Advisory Clients who meet all three of these conditions:

- they are a lineal relation to the Open Retainer Client (parent, grandparent, child, grandchild, etc) who continues to engage us, AND
- the total of their investment accounts under our management is under \$50,000, AND
- they are under the age 30 or over the age 90 when this agreement begins.

For people whose account balances under our management are over \$50,000, OR who turn 30, OR who no longer are affiliated with a current Open Retainer Client, we will begin charging a fee of **0.75%** of assets under management at the end of

each quarter, starting with the quarter after the no-charge period ends. We will always disclose this in advance and offer some guidance on alternatives to using ProsperiTea Planning once the account no longer qualifies for the no-charge status.

For people whose account balances we were charging under this agreement who subsequently turn 90, we will continue to charge assets under management fees.

Tax Preparation fees are provided at no charge ONLY in the situation where the De Minimis Investment Advisory Client is listed (or could be listed) as a dependent on the Open Retainer Client's tax return. Otherwise there is a separate charge for a Tea & Taxes Company Tax Preparation Engagement.

Project-based Financial Planning

The cost of a Financial Review is a flat fee of [\\$1,285](#). This service includes time spent preparing for the meeting, a single meeting of around 2 hours, and written recommendations typically in the form of an email at the end of the meeting. It could address up to three concerns of the client and includes **No implementation services or ongoing asset management services are provided.**

Specific concerns may include identification of financial problems, cash flow, and budget consulting, tax planning as part of a greater financial planning issue, risk exposure review, recommendations for investment management, education funding, retirement planning, estate planning, charitable goals, small business planning issues, fringe benefits, or other issues specific to the client.

Hourly Financial Planning

On occasion, a tax planning issue may arise from within the clients in the Tea & Taxes practice. In those cases, there could be an hourly planning charge at [\\$334/hour](#). No investment advisory services are offered on an hourly basis. No hourly services are offered to anyone other than previous Tea & Taxes clients. These types of appointments have extremely limited availability.

Compensation Arrangements

Payment plans are tailored to the needs of the client.

- Project-based Financial Reviews are payable when services are rendered.
- Open Retainer and XY Tea Limited Retainer engagements are calculated annually and fees are due in advance, broken out into monthly or quarterly amounts. An annual invoice is stated in the contract the first year, and submitted separately for approval in each renewal year. Broken out invoices for each quarter are sent in advance as a courtesy reminder.
- De Minimis Investment Advisory engagements, when they no longer qualify to be no-charge, are paid quarterly in arrears as management fees from the

assets under management. Invoices will be sent ten days in advance.

Options for payments include:

- The client can pay quarterly by check;
- The client can set up an automatic bill pay to pay the invoice over equal monthly installments using their own bank's billpay service;
- The client can approve ProsperiTea Planning to withdraw funds from investment accounts quarterly as a management fee through the investment custodian;

Either you or the Firm may terminate an engagement upon written notice within five days of signing a retainer agreement, at which time any unearned fees paid would be refunded.

Additionally, you may terminate your agreement, without penalty, at any time upon 30 days written notice. If you have made an advance payment, the unearned portion of the payment will be refunded. In practice, we ask you to tell us in advance of the last meeting that you won't be continuing after this quarter. This gives us time to hand things off smoothly.

Accounts terminated during a calendar quarter will be charged a pro-rated fee. Upon termination of any account, any prepaid, unearned fees will be promptly refunded.

Past Due Accounts and Termination of Agreement

We reserve the right to terminate any financial planning engagement where a client has willfully concealed or has refused to provide pertinent information about financial situations when necessary and appropriate, in our judgment, to provide proper financial advice.

We reserve the right to terminate any investment management engagement. Reasons for termination might include but are not limited to the client impeding our ability to manage accounts in the client's best interest, per the judgment of ProsperiTea Planning, or failure to pay management fees within 60 days of the presentation of the bill. ProsperiTea Planning will contact the client in writing to discuss the reason for termination.

ProsperiTea Planning does not allow any supervised persons (including administrative assistants and para-planners) to accept compensation for the sale of securities or other investments.

Speaking engagements are compensated by negotiated fees based only on the value of the speaking engagement. Any educational materials sold, such as books, webinars, or online courses, will be priced at market rates and offered to the general public. These sources of revenue have historically been immaterial.

Discounts

We reserve the right to waive or reduce certain fees based on unique individual circumstances, special arrangements, pre-existing relationships, or as otherwise determined by our firm principal. We also reserve the right to decline services to any prospective client for any non-discriminatory reason. We reserve the right to discontinue discounts that had previously been offered, as well.

Other Compensation

Add-ons, credits, and miscellaneous adjustments

ProsperiTea Planning Open Retainer and XY Tea Limited Retainer engagements include tax preparation and planning as part of the services, delivered under the name Tea & Taxes Company. ProsperiTea Planning prepares the tax returns for your dependents and partners covered under the Open Retainer and Limited Retainer Agreements at no additional charge as part.

Tea & Taxes Company offers tax preparation services under a separate engagement to a limited number of people who are not Open or Limited Retainer clients or their dependents. Invoices for those services are billed based on the complexity of the returns using a forms-based charge, but not less than \$400, based on complexity, per return for additional tax returns prepared for relatives that are not dependents. This charge is only if you ask us to prepare the tax return of your parent or your adult child or another adult not mentioned in the Open Retainer Agreement.

We do not sell annuities, insurance, stocks, bonds, mutual funds, limited partnerships, or other commissioned products and we are not affiliated with entities that sell financial products or securities. We do not accept commissions, finder's fees, or 12b-1 fees and do not participate in wrap fee programs.

Investment Management Account Fees

In most cases, ProsperiTea Planning's fees are exclusive of transaction fees levied by other parties which may be incurred by the client. In the situation where ProsperiTea Planning subcontracts with another asset management firm or purchases tools for the use of the clients, then ProsperiTea Planning will pay the subcontractor's fees.

To the extent that mutual fund or exchange-traded funds are included in a client portfolio, a client, to a slight degree, pays two management fees. The first is paid directly to us for our ongoing investment management services. The second is paid indirectly in that each mutual fund pays its own investment advisor for the management of the portfolio of securities held by the mutual fund, which are disclosed in a fund's prospectus. We receive no portion of any fee paid by a mutual fund to its advisors. In selecting mutual funds for client portfolios, we seek funds with expense ratios that are lower than industry averages and generally prefer

“index” funds that have limited investment advisory fees inside them.

If an investment management subcontractor or a turnkey asset management platform is chosen by us to assist in servicing investment accounts, the subcontractor’s fees will be inclusive in the agreement with ProsperiTea Planning.

However, the people we serve may incur certain charges imposed by third party investment management firms not contracted by ProsperiTea Planning, and other third parties such as fees charged by retirement plan custodians, custodial fees, deferred sales charges, odd-lot differentials, transfer taxes, wire transfer, and electronic fund fees, and other fees and taxes on brokerage accounts and securities transactions. Such charges, fees, and commissions are exclusive of and in addition to ProsperiTea Planning’s fee, and the Firm shall not receive any portion of these commissions, fees, and costs.

Please see the section entitled “Brokerage Practices” in Item 12. We are not affiliated with a Broker-Dealer and we do not split commissions or receive commissions, nor do we accept 12-b1 fees or any remuneration from any party other than fees paid to us by our clients as previously described.

Expense Ratios

Mutual funds generally charge a management fee for their services as investment managers. The combination of fund management fees and other fees referred to above is called an expense ratio. For example, an expense ratio of 0.50 means that the mutual fund company charges 0.5% for their services. These fees are in addition to the fees paid by you to ProsperiTea Planning either for the Comprehensive Open Retainer or for Discretionary Investment Management services

Performance figures quoted by mutual fund companies in various publications are after their fees have been deducted.

Item 6 - Performance-Based Fees and Side-by-Side Management

ProsperiTea Planning does not charge any performance-based fees (fees based on a share of capital gains on or capital appreciation of the assets of a client).

Item 7 - Types of Clients

ProsperiTea Planning provides holistic financial planning and investment advisory services primarily to individuals and their families, the closely-held businesses they own, and the trusts and estates for which they are trustees or personal representatives.

We strive to work with people from all different walks of life, as such, our retainer model allows us to have no minimum net worth or asset requirements. In practice,

though, we are particularly valuable to people who are (or will be) 62 with \$500,000 or more in assets in qualified plans, as the tax issues associated with those plans can make mistakes costly.

Our Open Retainer model makes us a helpful “retirement concierge”, by which we mean we manage your investments to provide you cash flow in retirement, considering how to minimize tax impact, while helping you to be free to go live your fabulous life!

Item 8 - Methods of Analysis, Investment Strategies, and Risk of Loss

Methods of Analysis

For mutual funds, security analysis is done by the fund managers in the creation of the fund composition and may include charting, fundamental analysis, technical analysis, cyclical analysis, and other methods. Our in-house analysis is then done on mutual funds and exchange-traded funds to determine which shall be included in the universe we select for use in our clients’ portfolios.

Our main source of mutual fund and ETF information is the Morningstar database as well as information published by Dimensional Funds, Vanguard and Blackrock. We also use web-forums and conferences and seminars available through the Alliance of Comprehensive Planners, XY Planning Network, Kitces Insider Forum, American Association of Individual Investors, Bob Veres’ Insider Forum, National Association of Personal Financial Advisors, and Financial Planning Association. If individual equities are held in accounts, usually by client direction, we primarily use a subscription service to Morningstar to evaluate these securities, along with other public sources of information.

Investment Strategies

Our primary investment strategy used on client accounts is strategic asset allocation which is the decision concerning how much to invest in stocks versus fixed income and money market funds and alternative investments like real estate or tangibles.

The asset allocation decision is the predominant factor impacting an investor’s returns and forms the core of the client’s Investment Policy Statement (IPS) developed over the course of our initial meetings. The IPS takes into consideration your time horizon, your cash flow needs, your risk tolerance, tax status, and other constraints. As your circumstances change, you may change these objectives at any time and we will update this for you as you communicate changes to us. We change the IPS based on endogenous risk rather than exogenous: in other words, we change it if your personal situation has changed, not based on your current predictions of what the market will do.

Once the asset allocation decision is made, we then further diversify the equity components to include funds comprised of large companies, mid-size companies, small companies, as well as international companies. Generally, we use a core position in these subcategories and complement the sub-categories with satellite funds for the purpose of enhancing performance by reducing risk with further diversification. Core funds and satellite funds may be passive index funds or actively managed funds, as well as individual bonds.

For fixed income, we attempt to time the maturity of securities to client needs. We may use individual fixed income items of investment quality, or mutual funds and exchange-traded funds; however, we also use fixed income mutual funds and exchange-traded fixed-income funds to further diversify the fixed income portion and where there is limited access to brokerage services, as inside workplace retirement plans. These may include funds of different durations (short-term, mid-term and long-term) as well as different quality rankings and entity composition such as United States Treasury and Agency issues, corporate debt and municipal and state debt, including foreign states. It may also include Certificates of Deposit with FDIC-insured banks, or U.S. Treasury Direct accounts.

We primarily use no-load mutual funds with low expense ratios and exchange-traded funds (ETFs) for the equity positions in accounts. We also may use mutual funds and exchange-traded funds for fixed income, or purchase bonds directly through the U.S. Treasury when appropriate for the client's goals. When feasible, we choose funds with no transaction fees to trade. We review funds periodically to determine if they continue to meet our standards for each type of asset class.

At least annually, we review each household's total portfolio, which may include outside non-managed assets, to assess how all assets in the portfolio are invested and how they complement other assets and whether they still meet the objectives of the portfolio. The analysis includes a review of available cash for short-term expected needs, overall asset allocation, percentage in stocks, bonds and cash, international and emerging markets exposure, dispersion of company sizes ("large caps", "mid caps", and "small caps"), suitability of asset location for tax planning, suitability of titling for estate planning, weighting towards value or growth, international dispersion, and quality and duration of fixed income. This is then compared to our investment policies and philosophies and the provisions in the Investment Policy Statement. If the portfolio is out of line with our policies and philosophies or the IPS, we will make recommendations on how to rebalance the assets.

In addition to the regular rebalancing, from time to time we may find it prudent to "harvest capital losses" when down-markets give us an opportunity to close a position and obtain a tax deduction. In these cases we typically purchase similar, but not identical, securities to keep the position in a low-priced asset class.

Risk of Loss

All investment programs have certain risks that are borne by the investor. Our investment approach constantly keeps the risk of loss in mind. Investors face the following investment risks:

Securities Risk: Individual stocks or bonds have more company-specific risk than investments in a pool of securities such as an ETF or mutual fund which would be subject to manager risk. Securities invested in a narrow asset category such as gold or a single country or economic sector have more risk individually than a combination of investments in a more diversified portfolio. We try to mitigate the volatility of all the above risk factors by diversifying investments among issuers, managers, and by asset class, but positive performance is not guaranteed, and past performance is not indicative of future results.

Interest-rate Risk: Fluctuations in interest rates may cause investment prices to fluctuate. For example, when interest rates rise, yields on existing bonds become less attractive, causing their market values to decline.

Market Risk: The price of a security, bond, or mutual fund may drop in reaction to tangible and intangible events and conditions. This type of risk is caused by external factors independent of a security's particular underlying circumstances. For example, political, economic and social conditions may trigger market events.

Inflation Risk: When any type of inflation is present, a dollar today will not buy as much as a dollar next year, because purchasing power is eroding at the rate of inflation.

Currency Risk: Overseas investments are subject to fluctuations in the value of the dollar against the currency of the investment's originating country. This is also referred to as exchange rate risk.

Reinvestment Risk: This is the risk that future proceeds from investments may have to be reinvested at a potentially lower rate of return (i.e. interest rate). This primarily relates to fixed income securities.

Business Risk: These risks are associated with a particular industry or a particular company within an industry. For example, oil-drilling companies depend on finding oil and then refining it, a lengthy process, before they can generate a profit. They carry a higher risk of profitability than an electric company, which generates its income from a steady stream of customers who buy electricity no matter what the economic environment is like.

Liquidity Risk: Liquidity is the ability to readily convert an investment into cash. Assets are more liquid if many traders are interested in a standardized product. For example, Treasury Bills are highly liquid, while real estate properties are not.

Financial Risk: Excessive borrowing to finance a business's operations increases the risk of profitability because the company must meet the terms of its obligations in good times and bad. During periods of financial stress, the inability to meet loan obligations may result in bankruptcy and/or a declining market value.

Other risks: Various and unpredictable factors such as economic expansion and contraction, global, regional, economic, political or banking crises; lack of liquidity or active trading or other market disruptions; clearing and settlement of transactions may be delayed or disrupted; fees and commissions for trading may change without notice

Item 9 - Disciplinary Information

Registered investment advisors are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of ProsperiTea Planning or the integrity of ProsperiTea Planning's management. ProsperiTea Planning and its management have no legal or disciplinary events to report.

Item 10 -Other Financial Industry Activities and Affiliations

Wendy Marsden, CPA CFP® is a member of the Alliance of Comprehensive Planners. (ACP). This non-profit organization provides training and support through an alliance of fee-only comprehensive financial advisors working with middle-income clients. As a member of the ACP, ProsperiTea Planning has the right to use proprietary products and systems designed by the ACP, which provides ongoing training in the form of an annual conference, as well as services produced by collaborative efforts of the fee-only financial advisor members. As an active member, she regularly presents educational seminars at their annual national conference.

Wendy Marsden, CPA/CFP®, like nearly all ACP members, is an active member of the National Association of Personal Financial Advisors (NAPFA), an organization of comprehensive, fee-only advisors. Requirements for membership include experience and 60 hours of continuing education every two years and adherence to the pledge to be a fee-only fiduciary planner in all engagements. She regularly attends their national conferences and occasionally presents educational material at the MA or CT state chapter meetings.

She is certified to present Ethics training to CFP® professionals, and presented a special Diversity & Inclusion-focused training in San Diego in November 2019.

Wendy Marsden, CPA CFP® is also a member of:

- AICPA, where the The Personal Financial Planning (PFP) Section is the premier provider of information, tools, advocacy and guidance for CPAs who specialize in

providing estate, tax, retirement, risk management & investment planning advice.

- Kitces Nerd's Eye View Premier Member, where "advisers" obtain the most up-to-date possible continuing education from the team at Kitces.com.
- Financial Planning Association ® (FPA®) is the largest membership organization for CFP® professionals in the United States.
- National Association of Tax Professionals: the NATP is a non-profit professional association which provides support, continuing education, and research services to its members.
- American Association of Individual Investors, an independent nonprofit corporation that helps investors achieve their financial goals by becoming effective managers of their assets.

Wendy Marsden, CPA CFP® is a former member of:

- XY Planning Network. The leading organization of fee-only financial advisors who are focused on working with Generation X and Generation Y using cutting edge technology to address the issues that matter to them. She was a member for the five years ending in 2022.

Item 11 - Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Code of Ethics

ProsperiTea Planning has adopted a summary Code of Ethics, to which all Investment Advisor Representatives (IARs) and employees of Tea & Taxes Company are bound to adhere. It is modeled on the code of ethics promulgated by the National Association of Personal Financial Advisors as well as the Alliance of Comprehensive Planners; the Firm is a member of both.

Our Code of Ethics states:

- We are in a fiduciary relationship with clients, which means we will put each client's interests first, before our interests or any others, and disclose potential conflicts of interest to all the people we serve as well as prospective clients.
- We will conscientiously complete all work agreed to in a prompt and timely manner.
- We will provide financial planning services solely as a fee-only advisor. We will act objectively in all matters with clients.

- We seek to avoid material conflicts of interest. Accordingly, neither ProsperiTea Planning nor its IARs, nor any employees receives any third party direct monetary compensation (i.e., commissions, 12b-1 fees, or other fees) from brokerage firms (custodians), mutual fund companies, insurance companies, or other providers of products. We do not sell any products. We act as a *trusted advisor* to the people we serve, and hence we work to maintain our independence and our ability to offer objective advice at all times.
- We strive to maintain and continually enhance our high degree of professional education regarding investments, and financial, tax, estate, and risk management planning.
- We will act with integrity and dignity when dealing with clients, prospects, team members, and others; and
- To the extent allowed by law, we will always hold confidential all information shared with us by potential, existing, and former clients.
- The employees of ProsperiTea Planning and its affiliated firm Tea & Taxes Company have committed to a Code of Ethics that is available for review by clients and prospective clients upon request. The firm will provide a copy of the Code of Ethics to any client or prospective client upon request.

Participation or Interest in Client Transactions

Our Code of Ethics provides that individuals associated with our firm may buy or sell securities for their personal accounts identical or different than those recommended to clients. Indeed, it is highly likely that one or more of our firm's employees invest in the same mutual funds recommended to our clients.

No principal of ProsperiTea Planning participates in securities in which it has any material financial interest. ProsperiTea Planning and its related persons, as a matter of policy, do not recommend to clients, or buy or sell for client accounts, securities in which the firm or its related persons have a material financial interest.

Personal Trading

At times the Advisor, her employees and other related parties to the Advisor may hold positions in securities that may also be recommended to the people we serve. However, at no time will the Advisor or any related party receive preferential treatment over clients. The Advisor enforces the applicable rules of the Investment Advisers Act of 1940, including the prohibition against insider trading.

The Advisor maintains the required personal securities transaction records for all employees. The Advisor complies with all relevant laws and regulations and maintains high standards of personal professional conduct. As a Registered

Investment Advisor, ProsperiTea Planning owes a fiduciary duty to its clients. That fiduciary duty requires the Advisor to place the interests of her clients ahead of her own interests.

A critical component of the fiduciary duty is to avoid potential conflicts of interest. Accordingly, the Advisor must avoid activities, interests, and relationships that might interfere, or appear to interfere, with giving advice in the best interests of the people we serve. Potential conflicts of interest can arise in connection with personal trading and investment activities. Under no circumstances may any personal securities transactions be made on the basis of information that is not available to the general public. All employees must act in accordance with all applicable Federal and State regulations governing registered investment advisory practices.

Item 12 - Brokerage Practices

Selecting Brokerage Firms

ProsperiTea Planning is not a broker/dealer and does not hold custody of client assets. Instead, we have a relationship with Shareholders Service Group (SSG) as the interface to Pershing, LLC who are members of FINRA/SIPC. The people we serve have their own logins with the custodian in the event that they wish to deal directly with them, but SSG is set up so that the Advisor can implement approved recommendations in their accounts on the Clients' behalf.

For clients who prefer to do their own trading, the Advisor may recommend the use of a retail brokerage firm (qualified custodians), primarily based on where the Client already has a relationship, but also in consideration of their personal preferences. Choices may include Vanguard, TIAA, Fidelity, or some other firm that the Client suggests. The client makes the final decision of which custodian to use, if any, and continues to manage their own investments with ProsperiTea Planning offering guidance and recommendations. When using Vanguard or TIAA, the Client will authorize ProsperiTea Planning to be able to perform trades using a Limited Power of Trading Authority.

ProsperiTea Planning does not offer any ongoing oversight over client assets that are not under an Investment Advisory Agreement with the Firm.

We do not have any affiliation with product sales firms. We recommend custodians based on the proven integrity and financial responsibility of the firm and the best execution of orders at reasonable commission rates. However, as a participant in Shareholders Service Group customer programs, we may receive benefits from our relationship with the Custodian. Benefits may include receipt of duplicate Client statements and confirmations; research-related products and tools; access to a trading desk serving Advisor participants; the ability to have advisory fees deducted directly from Client accounts; access to practice management tools; and access to tools to reduce the trading costs born by our Clients. The benefits received by the

Advisor through participation in the program do not depend on the amount of brokerage transactions directed to the Custodian. As part of its fiduciary duties to clients, the Advisor endeavors at all times to put the interests of its clients first. Clients should be aware, however, that the receipt of economic benefits by Advisor in and of itself creates a potential conflict of interest and may indirectly influence the Advisor's choice of Custodian for custody and brokerage services.

Best Execution

We document the execution of trades after they are placed. Trading fees charged by Shareholders Service Group are reviewed on an ongoing basis. We do not receive any portion of the trading fees.

Soft Dollars

We do not have any soft dollar arrangements with Broker-Dealers nor do we anticipate any in the future.

Order Aggregation

Most trades are mutual funds or exchange-traded funds where trade aggregation does not garner any client benefit.

Item 13 - Review of Accounts

Periodic Reviews: Wendy Marsden, the Principal, is responsible for regularly reviewing and re-assessing financial recommendations made to you as part of an ongoing retainer relationship. We do not review the accounts of clients who are under an hourly or project consulting engagement unless it is part of a specific engagement to do so.

Review Triggers: Triggering factors include significant changes in your financial condition, requests for withdrawals or additional contributions, or substantial market fluctuations.

Regular Reports: Investors will receive monthly and/or quarterly statements directly from the custodian holding their account (see Item 15.) Statements default to being delivered electronically, but that can be changed to be sent via mail depending on the Client's preference.

Performance Reports: ProsperiTea Planning does not issue performance reports. However, we purchased a license to Capitect, an online software as a service that offers some rudimentary performance information in an unaudited fashion that can be helpful in seeing the overall household investment overview.

Item 14 -Client Referrals and Other Compensation

Incoming Referrals

ProsperiTea Planning is a fee-only investment advisory and financial planning firm and does not sell insurance or investment products, nor does it accept commissions as a result of any product recommendations. ProsperiTea Planning does not pay referral or finder's fees, nor does it accept such fees from other firms.

Wendy Marsden CPA CFP® is a member of some professional organizations (listed above in Item 10) that provide resources to the public of accredited members. In each case, there is a requirement for competency and ethics to be listed on their site that is in excess of the requirements for the certifications she holds.

Referrals come from current and past clients, other advisors who are familiar with our practice, estate planning attorneys, accountants, employees, personal friends of employees and other similar sources. The firm does not compensate referring parties for these referrals.

Referrals Out: We do not accept referral fees or any form of remuneration from other professionals when a prospect or client is referred to them.

Other Compensation: ProsperiTea Planning's compensation is detailed in Item 5.

Item 15 - Custody

Account Statements

Our client's investments are held in the custody of a third-party custodian. ProsperiTea Planning has a relationship with Pershing, LLC through Shareholders Service Group. Client assets might also be held by custodians chosen by their retirement plans, or retail brokerage and mutual funds like TIAA, Vanguard or Fidelity registered in the Client's name. The third-party custodian furnishes clients with monthly account statements.

In some cases, ProsperiTea Planning may technically be deemed to have custody by virtue of having fees directly deducted from client advisory accounts, but it always remains in compliance with the safeguards referenced in Rule Chapter 515 § 11(8)(A).

Performance Reports

ProsperiTea Planning does not prepare performance reports. From time to time we offer clients an overview of all their assets using the software Capitect, but it is not

meant to assert any performance returns of our investment strategies, but rather, your overall position changes including held-away assets when we can see them. We recommend that you carefully review statements provided to you by Custodians and consider those to be the most accurate. Our statements may vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies of certain assets.

Item 16 - Investment Discretion

Limited Power of Attorney

For Financial Planning engagements, including ProsperiTea Planning Open Retainer, Project Retainer, XY Tea limited retainer and De Minimis Investment Advisory agreements (as described in Item 5), the Advisor's role is to make investment and planning recommendations. To facilitate implementation of accepted recommendations, we will either ask the Client to use the Custodian with whom ProsperiTea Planning has a relationship (see Item 12), or ask some clients to execute a Limited Power of Attorney (also called a Limited Trading Authority) granting the Advisor trading authorization over certain accounts for this purpose. The Advisor will only execute trades in these accounts in accordance with the client's objectives and only with the prior approval of the client.

We currently have relationships offering limited trading authority with TIAA, Vanguard, and Ameritas.

Discretionary Authority for Trading

Wendy Marsden, CPA CFP® carries a surety bond through January 1, 2025, and is qualified for discretionary trading authority, but in 2023 does not anticipate accepting any Investment Management engagements including discretionary trading authority. This option exists in case an existing client finds the need to delegate investment decisions more completely due to illness or travel.

In practice, when a person we serve is not able to authorize us, with their permission we work with their previously established holder of their power of attorney.

Item 17 - Voting Client Securities

Clients whose assets are managed by ProsperiTea Planning are expected to vote their own proxies which can be sent to them by Shareholders Service Group.

When assistance on voting proxies is requested, we will provide recommendations to you. If a conflict of interest exists, it will be disclosed to you.

In practice, most people choose to have proxies sent to us. However, it is very rare for Wendy to vote proxies. She would if she knew of a specific shareholder action of

importance to the people she served, though, so do let her know if there is an action of interest.

Item 18 - Financial Information

Financial Condition

Registered investment advisors are required in this Item to provide you with certain financial information or disclosures about ProsperiTea Planning's financial condition. ProsperiTea Planning has no financial commitment that impairs its ability to meet contractual and fiduciary commitments to clients and has not been the subject of a bankruptcy proceeding.

A balance sheet is not required to be provided because ProsperiTea Planning does not serve as a custodian for client funds or securities and does not require prepayment of fees of more than \$1,200 per client, and six months or more in advance.

Item 19 - Requirements for State Licensed Investment Advisors

ProsperiTea Planning requires that its employees who render financial planning advice to clients have a Bachelor's Degree, relevant financial planning or investment advisory experience, and be a Certified Financial Planner™ practitioner in good standing with the Certified Financial Planner Board of Standards. The disciplinary history of investment advisors and their representatives may be obtained by calling the Massachusetts Securities Division at (617) 727-3548.

At ProsperiTea Planning, the sole person qualified to give financial advice is Wendy S. C. Marsden, CPA CFP®

Education:

Certified Financial Planner™ required coursework through Kaplan University, Certification earned, 2012

Masters in Accounting, 1997, Isenberg School at University of Massachusetts, Amherst

Bachelor of Sciences, 1986, Mount Holyoke College, South Hadley, MA

Business background:

Owner/Principal Tea & Taxes Company, currently also doing business as ProsperiTea Planning, Greenfield, MA: September 2001 – present

Firm Principal, ProsperiTea Planning: a sole proprietorship in Greenfield, MA: January

2015 - December 2018 when it was merged into Tea & Taxes Company

Additional information about Wendy S.C. Marsden is available on the SEC's website at www.adviserinfo.sec.gov.

Professional Certifications:

CFP®: The CERTIFIED FINANCIAL PLANNER™, CFP® and federally registered CFP (with flame design) marks (collectively, the "CFP® marks") are professional certification marks granted in the United States by Certified Financial Planner Board of Standards, Inc. ("CFP Board").

The CFP® certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with clients. To attain the right to use the CFP® marks, an individual must satisfactorily fulfill the following requirements:

- Education – Complete an advanced college-level course of study addressing the financial planning subject areas that CFP Board's studies have determined as necessary for the competent and professional delivery of financial planning services, and attain a Bachelor's Degree from a regionally accredited United States college or university (or its equivalent from a foreign university). CFP Board's financial planning subject areas include insurance planning and risk management, employee benefits planning, investment planning, income tax planning, retirement planning, and estate planning;
- Examination – Pass the comprehensive CFP® Certification Examination. The examination, administered in 10 hours over a two-day period, includes case studies and client scenarios designed to test one's ability to correctly diagnose financial planning issues and apply one's knowledge of financial planning to real-world circumstances;
- Experience – Complete at least three years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year); and
- Ethics – Agree to be bound by the CFP Board's *Standards of Professional Conduct*, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks:

- Continuing Education – Complete 30 hours of continuing education hours every two years, including two hours on the *Code of Ethics* and other parts of the *Standards of Professional Conduct*, to maintain competence and keep up with developments in the financial planning field; and
- Ethics – Renew an agreement to be bound by the *Standards of Professional Conduct*. The Standards prominently require that CFP® professionals provide financial planning services at a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients.

CFP® professionals who fail to comply with the above standards and requirements may be subject to the CFP Board's enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

Personal Financial Specialist (PFS): This designation is issued by the American Institute of Certified Public Accountants (AICPA) and is granted to individuals who must meet all of the following prerequisites: a member of the AICPA; hold an unrevoked CPA certificate issued by a state authority; earn at least 100 points under the PFS point system; and have substantial business experience in personal financial planning related services. The candidate is required to obtain personal financial planning specific education in addition to holding a valid CPA. The candidate must take a final certification examination (proctored by the AICPA) and once issued the individual must undergo Continuing Education in the form of 60 PFS points in personal financial planning experience as well as qualified 'life-long learning' activities every three years. Although previously awarded, Wendy didn't renew the designation as it is duplicating the CFP® credential.

Professional Licenses: CPA

A Certified Public Accountant is licensed by the Commonwealth of Massachusetts Division of Professional Licensure after rigorous education, work experience and testing requirements are met.

To retain the license, an individual must receive 80 hours of mandatory CPE every two years, four hours of which must be in an approved course of professional ethics.

Professional Membership: NAPFA

To be a NAPFA-Registered Financial Advisor NAPFA-Registered Financial Advisors are broadly trained to bring together and apply the separate disciplines comprising personal finance—income tax, financial position and cash flow, retirement

preparation, estate planning, investments, and risk management. NAPFA-Registered Financial Advisors and their associated firms help clients by offering a full range of coordinated advice on issues surrounding a client's personal financial situation—not limiting their advice to marketable financial assets alone.

Education - Bachelor's degree, in any discipline from an accredited institution.

Specialized Education Requirement - The applicant is required to have a CFP® certification (see above)

Peer Review - This top level of membership requires a broad-based advanced education in financial planning and three years of comprehensive planning experience. Applicants for NAPFA-Registered Financial Advisor status must demonstrate the ability to take a comprehensive approach to financial planning by either submitting a sample comprehensive financial plan or participating in a peer review dialogue with a third party Plan/Peer Reviewer.

Continuing Education Requirement is two-fold @ 60 hours total:

- Thirty-two (32) core hours must be received from approved sources pertaining to the following core areas: Insurance & Risk Management, Investments, Income Tax Planning, Retirement Planning & Employee Benefits, Estate Planning, and Communications; and a minimum of 2 hours in Ethics of Financial Planning.
- The 28 additional hours may be earned in either seven elective or five core areas.

Experience - An individual must have had at least 36 months of experience being primarily engaged in the provision of comprehensive financial planning services, which experience must have been attained within the past 60 months and must include the most recent 12 months.

NAPFA's definition of a Fee-Only Financial Planner — NAPFA defines a **Fee-Only financial advisor as one who is compensated solely by the client** with neither the advisor nor any related party receiving compensation that is contingent on the purchase or sale of a financial product. Neither Members nor Affiliates may receive commissions, rebates, awards, finder's fees, bonuses or other forms of compensation from others as a result of a client's implementation of the individual's planning recommendations. "Fee-offset" arrangements, 12b-1 fees, insurance rebates or renewals and wrap fee arrangements that are transaction-based are examples of compensation arrangements that do not meet the NAPFA definition of Fee-Only practice.

Prohibition of certain ownership interests and employment relationships—Neither a member nor an affiliate may own more than a 2% interest in, or be employed by, a financial services industry firm that receives transaction-based compensation. A related party to a member or an affiliate may not own more than a 2% interest in a

financial services industry firm that receives transaction-based compensation as prohibited by NAPFA; and to whom the member or affiliate makes referrals or otherwise directs business.

Compliance with NAPFA standards and industry regulations - Members and Affiliates:

- Must abide by the NAPFA Code of Ethics, Standards of Membership and Affiliation, Bylaws, resolutions adopted by the Board and all rules set forth in the NAPFA Policies and Procedures Manual.
- Agree to comply with all federal and state statutes, rules, regulations, administrative and judicial rulings, and other authorities applicable to the provision of financial planning or advisory related services.
- Agree that they will make all appropriate filings, amendments, and renewals as appropriate to required filings with regulatory authorities. This shall include, but is not limited to, Form ADV. As a condition of NAPFA membership, any and all Form ADV filings may be reviewed by the Membership Task Force.
- Members and Affiliates have a continuing obligation to inform the NAPFA National Office, in a prompt manner and in writing, of significant disciplinary and legal events. These events include, but are not limited to, the following:
 - any disciplinary inquiry or proceeding initiated by any federal, state or local civil or criminal authority or regulatory body, including any inquiry or proceeding relating to the firm with which the individual is associated;
 - any disciplinary inquiry or proceeding initiated by a credentialing or membership organization or authority to which the individual is subject, e.g., Certified Financial Planner Board of Standards, State Board of Public Accountancy;
 - any bankruptcy, receivership, or other types of assignment or arrangement for the benefit or protection of creditors of the individual or any entity in which the individual holds an interest of 5% or more.

Both the Alliance of Comprehensive Planners and the XY Planning Network require NAPFA memberships.

Item 20 – Succession & Continuity Planning

Continuity Plan

As part of normal business practices, Client data is held in such a way that it can be recovered from the internet with only minor disruption.

Client data that might need to be shared in an emergency is stored on a Sharefile

portal to which the Client also has access. The people we serve have their own logins and contact information for their investment custodians, as well.

If Wendy Marsden, CPA CFP® should suddenly become unable to provide services, the Alliance of Comprehensive Planners Business Continuity Plan would be referenced. It has a list of all Open Retainer Clients who would need to be contacted by a member of the firm or a member of Wendy's family. Clients would be instructed on how to find an affiliated advisor in the Alliance of Comprehensive Planners or the National Association of Personal Financial Advisors, should the need arise. The ACP and NAPFA local communities would also be informed of the need.

The Investment Policy Statements created by ProsperiTea Planning are standardized in such a way that other Alliance of Comprehensive Planner members could identify which Clients might be a good fit, with an eye towards transferring the relationships as smoothly as possible.

Documents that assist internally with continuity problems include:

1. Financial Plan Overview Document (held internally in Google Drive)
2. PtP Workpapers (held internally in Google Drive)
3. Information in the CRM (Insightly)
4. Investment Policy Statement (stored in Sharefile)

Succession Plan

At this writing, there is no specific person identified and qualified to succeed Wendy Marsden, CPA CFP® at ProsperiTea Planning. However, her son Gary Marsden is working as her para-planner and currently studying to become a Certified Financial Planner(™), though he is not yet qualified. In the meantime, the Continuity Plan serves as the Succession Plan.

ProsperiTea Planning has engaged the consulting firm FP Transitions to help create more formal Succession and Continuity Plans.

Both Gary Marsden and the operations associate Samantha Tefft are familiar with the methods commonly used by members of the Alliance of Comprehensive Planners to transition a member's practice. Business practices include using standardized procedures and systems, such as the ACP Investment Policy Statement, that would facilitate bringing in a successor when the time comes if no qualified successor is yet available.

Brochure Advisor Supplement (Part 2B of Form ADV) - Item 1

Wendy S.C. Marsden
3 Grinnell St
Greenfield, Massachusetts 01301-3601
(413) 829-4832

Wendy@ProsperiTeaPlanning.com

This brochure supplement provides information about Wendy S.C. Marsden supplements the ProsperiTea Planning brochure. You should receive a copy of that brochure. Please contact ProsperiTea Planning if you did not receive the ProsperiTea Planning brochure or if you have any questions about the contents of this supplement.

February 16, 2023

Part 2B Item 2 – Educational Background and Business Experience

Wendy S. C. Marsden, CPA CFP® was born in Ann Arbor, Michigan in 1964. She moved first to Vermont in 1979 and then to Massachusetts in 1982 to attend Mount Holyoke College in South Hadley. In 1989 she married Ben Marsden and they have made Greenfield, Massachusetts their primary residence ever since. They have a second home on Peaks Island near Portland, Maine.

Credentials Earned:

- E.A. (Enrolled to act as an agent before the I.R.S.) 1996, discontinued around 2004
- C.P.A. (Certified Public Accountant) 2000
- CFP ® (Certified Financial Planner™) 2013

- PFS (Personal Financial Specialist) 2019 (discontinued)

Education:

Kaplan University: coursework required for the Certified Financial Planner credential, 2011 to 2013. (No new degree required because of an existing master's degree and years of experience.)

Isenberg School of Business, University of Massachusetts Amherst: M.S. in Accounting, 1997. A member of the M.B.A. program, given the choice of degrees because of concentration in accounting.

Mount Holyoke College, B.S. in Astronomy and Physics with a concentration in computer science. Astronomy was a Five College program that involved taking courses at four different campuses.

Honors:

Passed Enrolled Agent Exam, Certified Public Accounting exam and Certified Financial Planner exam each on her first try.

Wall Street Journal Award, 1997: awarded each year by Dow Jones & Company to the person graduating with the Masters in Accounting degree with the highest grade point average.

Business Experience:

Tea & Taxes Company, an S Corp: Firm Principal, 2013 to present

ProsperiTea Planning, Sole Proprietor: 2015 to 2018 (when merged into Tea & Taxes Company), first registered as an RIA on January 25, 2016.

Tea & Taxes, Sole proprietor, 2001 to 2012 (when incorporated)

Staff Accountant: Lincoln Hirst, Plumley & Associates, Pieciak & Company: 1997 to 2001

H & R Block: 1992 - 1993

Disciplinary Information: No disciplinary events have occurred

Other Business Activities:

Member Alliance of Comprehensive Planners (ACP), 2015 to present

Conference Presenter: ACP Conferences in Seattle (2016), San Antonio (2017), and San Diego (2019); NAPFA MA Chapter (2017)

Member XY Planning Network (XYPN), 2017 to 2022

Member National Association of Personal Financial Advisors (NAPFA), 2012 to present

Member Financial Planning Association (FPA), 2015 to present

Working member ACP Diversity & Inclusion Ad Hoc Committee, 2019 to present

Greenfield Redevelopment Authority, 2010 to 2018

Greenfield Sustainable Master Plan, 2013 to 2014

Additional Compensation: Tea & Taxes Company, an S Corporation, compensates Wendy in two ways: as an employee, and as a shareholder who receives profit-sharing distributions from seasonal tax preparation activities.

Supervision: Wendy is the Chief Compliance Officer, and as such, her duties include monitoring and ensuring compliance with all applicable State and Federal laws, rules, and regulations.”

Arbitration Claims: There have been no arbitration claims

Self-Regulatory Organization or Administrative Proceeding: has not been subject to any Administrative proceedings by any Self-Regulatory Organization

Bankruptcy Petition: No bankruptcy petitions have been filed.



Just for fun, here’s a picture of Wendy with Jack Bogle from November, 2012.

Privacy Policy

At both Tea & Taxes Company (also doing business as ProsperiTea Planning), privacy is important to us. While information is the cornerstone of our ability to offer excellent service, our firm recognizes the need to keep the information shared with us in the strictest confidence. This notice provides you with our privacy policies and practices with respect to the disclosure of nonpublic information about our prospective, current or former clients.

Information We May Collect

In providing you with our services, we collect nonpublic personal information about you from the following sources:

- Information we receive from you on tax returns or other forms or interviews you give us;
- Information you authorize us to collect on your behalf, including loan and/or investment information; and information from the IRS and State Departments of Revenue

Please note that the examples contained within this Privacy Policy are illustrations; they are not intended to be exclusive.

Information We May Disclose and To Whom We May Disclose It

We may disclose nonpublic personal information about you:

- While acting as your authorized representative in dealings with tax authorities;
- To any successor firms, including any incorporated form of these businesses; and
- To anyone to whom you specifically request that we send your financial information, including Financial Aid Offices, Assessor's Offices, Banks, Investment Companies or others with whom you are doing business. In these situations we would limit the information disclosed to the minimum required to meet your purpose.

We do not disclose any other nonpublic personal information to anyone else, except as permitted or required by law. Under Massachusetts law, if you provide us with information which you identify as confidential pursuant to a professional engagement with us, we are not permitted to disclose that information without your consent, except in response to a court proceeding, to use a specific person's information in response to their own complaint, or to respond to inquiries from a certifying or licensing authority. In addition, we do not routinely disclose even public information about our clients, including your name or the nature of the services we provide to you, unless you have consented to act as a reference for us and even then, of course, we do not discuss your confidential information.

Of course, we do not sell mailing lists.

Our Security Practices

We restrict access to your personal information to the minimum necessary members of the firm. We maintain physical, electronic, and procedural safeguards to guard your information. We routinely shred discarded confidential papers and we use a firewall against Internet incursions into our data.

Compliance With Massachusetts WISP Mandate

We have developed and implemented a comprehensive Written Information Security Program ("WISP") in accordance with Massachusetts regulations. This program includes administrative, technical, and physical safeguards designed to minimize the risk concerning any sensitive information that we store.

Former Clients

Even if you are no longer our client, our Privacy Policy will continue to apply to you.